

The Workforce Development Action Team will assess the current workforce capacity of all relevant agencies to identify the gaps, overlaps and barriers in providing and supporting substance abuse prevention, treatment services and recovery. This Action Team will not only assess, but, will also offer immediate, mid-term and long-term recommendations and strategies to increase partner organizations' staff capacity.

Topics	Notes	Action Steps
Opening	<ul style="list-style-type: none"> • One word to describe your day • Designate a Time Keeper and a Note Taker 	Thank you to Michael for taking notes and to Tarah for being the time keeper.
Action Steps	<p>Report out on Action Steps from February meeting:</p> <ol style="list-style-type: none"> 1. Loan forgiveness 2. College course offerings/OPR/Higher Ed <ul style="list-style-type: none"> • Diane/Patti/AnnaMarie- Reach out to OPR and colleges; tentative information meeting in March and discussion meeting in spring 2017 	<p>Diane and Patti identified all higher education organizations asking: What do they offer towards SUD certifications? Does it align with OPR (Office of Professional Regulation)? What are the groups? Annie Ramniceanu was contacted with no response. Jolinda LeClair, the State's Director Drug Prevention Policy is jumping on board We are doing our best to NOT duplicate efforts and be efficient while helping to "nudge" the state organizations along. Discussion: What courses are offered and what requirements for OPR are covered? How is this vetted? CCV offers a 2-year Addiction Apprentice Professional (AAP) certificate</p>

Action Steps-continued

- **Dana/Nicole**- reach out to Agency of Human Services to talk to someone who can guide us as to where and how to make our recommendation about loan forgiveness programs- someone familiar with how to approach state government would be helpful
- **Bill**- conference call with NAADAC-Higher Ed National Standards
- **Christine**- brainstorm with supervisor around training and educational models **ABSENT**
- **Tara**- Karen Shea-contact; take meeting notes to Barbara Rachelson to gain some insight
- **Ryan**- talk to ADAP- Marsha; AHEC, Barbara; hub and spokes data
- **Sam**- data-% of population struggling with addiction (in treatment #'s), per capita compared to practitioners (graph)
- **Kirsten**- Dive into loan forgiveness programs, get AHEC contact information from Sam
- **Cathy**- notes, Martha, if needed will contact UVM

Dana and Nicole reported on researching loan forgiveness. The bottom line is, according to AHEC, loan forgiveness does work. **Bill** shared his information from NASAC that has a “accreditation” for higher education (Graduate level only) that is nationally recognized and would be recognized by the OPR. It is a lengthy process for an institution to become accredited with NASAC. **Tara** had approached Barbara Rachelson asking her thoughts on the issue and Barbara immediately drafted a bill modeled after the “Indiana Bill” and submitted it into the VT legislature. There was some a meeting with VDH reps to understand AHEC’s rules and programs and what are next steps for the loan forgiveness bill.

Next action step: Tara to ask Barbara if there is anything we can do to move the bill along.

Ryan ADAP said that this is new and we are mavericks. There are “a lot of resources for training that ADAP is looking into”.

Kirsten Researched Best Practices for loan forgiveness, not to be confused with “loan repayment” which involves employers helping to pay off the loan. Heidi Klein and Kirsten reached out to Elizabeth Cody AHEC. Kirsten contacted the US Department of Health- they asked her to write a letter.

Cathy presented graphs that Sam, CCOA Data Manager, had pulled together the data for. There were three graphs. Two graphs showing the rate of treatment for Alcohol, Opioids, Marijuana, and “other”. One graph depicting the statewide trends and one graph showing the Chittenden county trends. The two graphs were very similar in the trends of treatment. The final graph was a bar chart showing the number per capita of individuals receiving opioid treatment statewide by county. According to the graph, Chittenden County has seen a decrease per capita, while Rutland County has seen a dramatic increase.

Graphs are in separate documents.

<p>CCOA Updates</p>	<ul style="list-style-type: none"> • Exec Committee Meeting • Other Action Teams • Delta Dental • GE Grant • Co-Chair meeting • Community Engagement Update 	<p>Cathy Announced the State Workforce Development Summit-100 invitees at this time. CCOA members are part of the planning process. There was an Executive Committee meeting on 2/21, there was about 8 people present and discussions were had about the WD Charter-work we are doing- and potentially Exec members visiting Action Team meetings. Dr. Chen is stepping down and Dr. Mark Levine is taking Dr. Chen's place. Cathy read aloud our mission for the Workforce Development Action Team. She asked:</p> <ul style="list-style-type: none"> • Are we fulfilling our mission? • Do we have the right people on the team? • Are we missing a clear charter? <p>There were brief updates on the other Action Teams. Monday March 6th at the King Street Youth Center there is a meeting/presentation about the biology of addiction. Collective Impact Community Engagement Kick off Event- May 15th and May 16th- invites to be sent out mid-late March.</p>
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**Wrap-up, Key
Action Steps**

- New meeting day? (Wed, March 2, 2017 was planned next meeting)
- Need meeting locations for March, April and May meetings
- Each person share one key take-away

March meeting at Howard, 208 Flynn Ave, Burlington
April meeting at Lund, 50 Joy Drive, S Burlington
May meeting at CCV
June-Dec 2017 Lund, 50 Joy Drive, S Burlington

Action Steps:

- Nicole- work with Cathy and Dana on the WD Charter
- Rachel- write up all the acronyms & share with group
- Tarah- book room and talk with Barbara R
- Diane- work with Annamarie and Patti and meet with OPR, share list of college course offerings
- Ryan- ATTC- SA treatment providers/LADC
- Kirsten-close the loop on the conversations she started with AHEC, etc.
- Dana- continue on the WD Summit Team and meet with Colin about licensure and VAATP
- Kate- review the CCOA website and support the discussion with OPR
- Curt- talk with Pam and see if he can be the conduit for her as she is unable to come to the meetings
- Michael- type up notes
- Cathy- send out notes, reach out to Barbara and Heidi about AHEC
- Bill- reach out to OPR and NAADC

Attended	First Name	Last Name	Organization	Title
Yes	Patti	Aldredge	Champlain College	Social Work Program Director
Yes	Michael	Casarico	Burlington Labs	
Absent	Anna Marie	Cioffari	SNHU	Director, SNHU Graduate Program in Clinical Mental Health Counseling (PCMH)
Yes	Nicole (co-chair)	Clements	Vocational Rehabilitation Turning Point Center of Chittenden County	Business Account Manager, Creative Workforce Solutions
Absent	Gary	De Carolis	County	Executive Director
Absent	Leslie	Ferrer	Spectrum Youth Services	Clinical Director
Yes	Kirsten	Grieshbar	Howard Center	Manager of Talent Strategy
Yes	Diane	Hermann-Artim	CCV, Vermont State Colleges	Associate Academic Dean
Yes	Bill	Keithcart	Day One Program, UVM Medical Center	Director of Medication Assisted Treatment Programs
Yes	Ryan	Lane	ADAP	MS LADC- Regional Partnership Program Coordinator
Yes	Dana (co-chair)	Poverman	Howard Center	Director of Medication Assisted Treatment Programs
Absent	Naya	Psykacek	Community Health Centers, Burlington	Director of Integrated Behavioral Health
Yes	Curtis	Randall	MAT LADC	UVMCC
Absent	Christine	Sheldon	VDOL	
Yes	Rachel	St. Hilaire	Employment Consultant	VABIR
				Regional Partnership Program Coordinator - Substance Abuse Supervisor at Lund Family Center
Yes	Tarah	Woolgar	Lund	